



JIM McDONNELL, SHERIFF

County of Los Angeles  
Sheriff's Department Headquarters  
4700 Ramona Boulevard  
Monterey Park, California 91754-2169



*A Tradition of Service*

May 19, 2015

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT TO  
RE-EMPLOY A RETIRED COUNTY EMPLOYEE ON AN INDEFINITE BASIS  
(ALL DISTRICTS) (3 VOTES)**

**SUBJECT**

The Los Angeles County Sheriff's Department (Department) is requesting that the Board approve a Los Angeles County Employees Retirement Association (LACERA) member's return to County service on an indefinite basis, thereby temporarily suspending the member's retirement benefits, and returning that member to permanent employment.

**IT IS RECOMMENDED THAT THE BOARD:**

Authorize the Department's re-employment of retired LACERA member, Thomas P. Angel, in compliance with the County Employees Retirement Law of 1937 (California Government Code Section 31450 et seq.) and Board Policy Number 9.150.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Retired former Los Angeles County (County) employee, Thomas P. Angel, employee number 110557, retired effective January 19, 2010. Consistent with Board Policy Number 9.150, adopted July 6, 1993, which authorizes the re-employment of retired County employees on an indefinite basis in order to fill critical, emergent, or hard to fill positions, the Department is requesting the Board's approval to return Mr. Angel to active County service as a Division Chief, UC, Item #9968 on Management and Appraisal Performance Plan (MAPP) Tier I, Salary Range R18 at an annual base salary of \$200,724. With applicable bonuses, (Longevity and POST), the resulting calculated annual salary is \$248,220.48. Upon his return to County employment, Mr. Angel's retirement allowance will be suspended until the termination of his re-employment.

Mr. Angel was selected by Sheriff Jim McDonnell for appointment to the unclassified position of Division Chief. The Department has a critical need to appoint a well-qualified candidate to the Division Chief position with expertise in the areas of Departmental policy, administration, and personnel matters. His extensive law enforcement and management experience makes Mr. Angel uniquely qualified to perform the duties of a Division Chief. He will have responsibility for administering a Division of the Department; advising and assisting executive staff in administration and policy matters; participating in strategic planning; providing direction, guidance, and supervision to Commanders and Captains; communicating and enforcing Department policy and procedures; conducting inspections of Division Units to ensure compliance with established laws and operational standards; and representing the Department in appearances before civic groups and organizations.

### **Implementation of Strategic Plan Goals**

This recommendation is consistent with the County's Strategic Plan, Goal 1, Operational Effectiveness/Fiscal Sustainability. Specifically, the proposed action will maximize the efficient and effective delivery of public services by reinstating experienced former employees, and promoting sound and prudent fiscal practices by reducing overtime and training costs, thereby supporting and enhancing our public safety mission.

### **FISCAL IMPACT/FINANCING**

Funding for this position exists within the Department's salary and employee benefits fund.

During his prior employment with the County, Mr. Angel was enrolled in LACERA's Safety Plan A. Upon approval to return to County service, Mr. Angel's current retirement allowance will be suspended temporarily, effective one day prior to his re-employment date. Upon re-employment, Mr. Angel will be enrolled in LACERA's Safety Plan C and will begin accruing service credit and will be required to pay monthly contributions under that plan's rules. Service credit accrued by Mr. Angel upon re-employment with the County will not be added to his previous retirement allowance, nor will it be used to re-calculate any previous retirement benefits already earned and paid prior to re-employment.

At such time as Mr. Angel retires from his second period of active service with the County, and his re-employment terminates, LACERA will calculate the total retirement allowance owed to Mr. Angel as follows: (1) LACERA will calculate the retirement allowance owed to Mr. Angel during his period of re-employment based solely on the retirement plan in effect and the service credit accumulated during his re-employment; (2) LACERA will reactivate the original retirement allowance owed to Mr. Angel that was suspended at the time of re-employment, and although LACERA will not recalculate that retirement allowance, Mr. Angel will be credited with any County increases that the original retirement allowance would have accumulated had he continued in retirement; and (3) the two separate retirement allowances will be added together and paid out in a single monthly payment.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

LACERA is governed by the County Employees Retirement Law of 1937 (California Government Code Section 31450 et seq.). This proposed action is in compliance with California Government Code Sections 31680.4 and 31680.5, pertaining to retired members of LACERA who return to active membership, and with Board Policy Number 9.150, adopted on July 6, 1993, which made these Government Code Sections operative in the County. In accordance with these provisions, and subject to the Board's approval, the County is authorized to re-employ Mr. Angel and return him to County service on an indefinite basis.

Mr. Angel's return to permanent employment is contingent upon completion of a medical evaluation stating that he has been found suitable for employment and is able to fully perform the job duties of a Division Chief for the Department.

The Board letter has been reviewed as to form by County Counsel.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

This action will have no negative impact on current services.

**CONCLUSION**

Upon Board approval, please return two adopted copies of this letter to the Department's Administrative and Training Division.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim McDonnell". The signature is stylized with a large, looping "J" and "M".

JIM McDONNELL  
Sheriff

JM:GM:gm